

## Eastwood Golf Club Commitment Letter for Golf Australia's Vision 2025

Golf Australia has moved to address a fundamental imbalance in the game of golf and have created a vision 2025 strategy. This strategy aims to encourage and promote women and girls in golf, providing more opportunities from grassroots, through to amateur golf and even at the high performance level.

Through the four main pillars of the strategy;

1. Culture & Leadership 2. Grassroots 3. High Performance & Coaching 4. Marketing & Positioning Not only are we able to address these imbalances for women and females but also improve our club culture for all our members of any ability.

After careful consideration Eastwood have decided it is in the best interest of our club to be part of the movement forward to eradicate imbalances that affect all clubs around the country. Eastwood is committed to Golf Australia's vision 2025 strategy by embracing equal opportunity and will work to facilitate a safe, fair and welcoming space in a way which empowers all members and visitors of all abilities to participate fully within our club.

Through the work of our Golf Professionals we are providing a specific pathway dedicated to improving female participation at a grassroots level, placing special focus on this to encourage and promote women and girls within our club and on our course.

We recognize there are many positive things being done at our club to achieve equal opportunity. We provide playing opportunities through social access and competition for both male and female members in relation to their playing category to eliminate any stigma associated with days of play. We are currently utilizing all colored tee markers to offer a greater playing experience for all skill levels in which we foresee the associated stigma to tee colors being phased out in the future. Our Golf Professionals also provide our members and visitors with lesson options this provide different learning environments, examples being clinics or individual lessons.

We also recognize that there is more to be done. The board will actively encourage and promote the involvement of women on our committees and at board level. On our premises, there will be zero tolerance of demeaning, derogatory or intimidating actions or words against any member.

We want all our members, visitors and staff to feel welcome, respected and included. We are proud of our club, its history and traditions. We will continue to be progressive and forward thinking to ensure long term success and sustainability.